



Announcing the Position of Superintendent of Schools For Turner County School System

The **Turner County Board of Education** invites applications for the position of Superintendent of Schools. Applications should be submitted by June 2, 2019. The anticipated BOE approval date is July 8, 2019 with start date immediately following BOE approval. See Application Process for more details.

The School System

System PK-12 Enrollment = 1250

Number of Schools = 3

System Budget = \$11,775,301.00

Staff = Certified 104 Classified 89

The mission of the Turner County School System is to provide a high-quality education leading to success in college, career, and life. Highlights of the system include:

- Accredited by AdvancED
- Recent development and implementation of the School System Strategic Plan
- Partnership with Abraham Baldwin College and Southern Regional Technical School
- Desired commitment to making technology available to all students and staff
- Implementation of a new K-3 literacy initiative
- Strong desire from community to support the school system
- School Based Health Clinic available to all students and staff
- Regionally recognized athletic program

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following:

Required:

- Possession of a specialist degree (Ed.S.) and holds or be eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. GA certification information is available from the Division of Certification, Georgia Professional Standards Commission, 200 Piedmont Avenue., Suite 1702, Atlanta, GA 30334; 800-869-7775 or www.gapsc.com
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and that s/he promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Turner County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by law.
- Has a combination of professional expertise achieved through service in roles of increased responsibility over time.
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, Human Resources, and budgeting facets of district operations.
- Promotes a visionary agenda that anticipates educational challenges and addresses strategic priorities.
- A demonstrated ability to foster a positive, professional climate of mutual trust and respect among all stakeholders.
- Willingness to establish residence within the district (Ashburn or Turner County)

Preferred:

- Documented history of experience as a classroom teacher, principal, and as a central office administrator in Georgia or the southeastern region of the United States.
- Possession of a terminal degree (Ph.D. or Ed.D) and holds or is eligible for a Georgia Leadership Certificate at Level 7.

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

The Board of Education

- Ann Kendrick, Chair
- Cornelius Ball, Vice-Chair
- Sandra Blue
- Phillip Crawford
- Sam Brown

Application Process

Applicants should **not** contact the Turner County Board of Education directly. Please complete the application located on the Teach Georgia website <https://www.teachgeorgia.org/>

Additionally, the Board of Education requests that the following information be provided at the time of interview.

- a formal letter of application
- a minimum of three letters of recommendation
- any certificates and supplemental material

Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.